


Document Details						
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Author / Reviewer(s)		Vince Altamura		Related BPM	15-Manage EHS	
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A	1583	New format and new number		AB	JC	
B	0293	Added term risk assessments and change of address. Modified environmental policy.		VA	JC	09/02/23

POLICY

Health and Safety Policy

The Delta Mobrey Health and Safety policy for all employees is in accordance with the Health and Safety at Work Act 1974 and Regulation 4 (1), (2) of the Management of Health and Safety at Work Regulations 1999.

1. The Company regards the promotion of Health and Safety at work as one of its primary objectives for Senior Management staff and all employees alike.
2. It is therefore Company policy to do all that is reasonable to prevent personal injury and damage to property, and to protect all employees from foreseeable work hazards, including visitors and the public when on Company premises.
3. In particular, the Company has responsibility to:
 - a) Provide and maintain safe and healthy working conditions, taking account of any statutory requirements.
 - b) Provide training and instruction to enable employees to perform their work safely and efficiently.
 - c) Make available all necessary safety devices and protective equipment for safe working practises.
 - d) Eliminate H&S hazards and reduce H&S risks in the workplace.
 - e) Maintain a constant and continuing interest in Health and Safety matters applicable to the Company's activities and for its management, to set an example in Safety behaviour.
 - f) Ensure Health and Safety Audits and risk assessments are carried out on a regular basis.
 - g) Regularly check the implementation of this policy and provide effective communication to all staff.
4. Employees are required to co-operate with Management in carrying out their statutory duties with the object of maintaining a high standard of safety behaviour at all times.
5. Delta Mobrey aims to achieve a high standard of safety, including nuclear, which would satisfy all of our agencies and standards bodies. This is done through initial and ongoing safety training, an active H&S programme, and continual improvements in the way we work.

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Delta Mobrey Ltd Hudson House, Albany Park, Camberley, Surrey GU16 7PL UK
 T +44 (0) 1252 729140 F +44 (0) 1252 729168 E sales@delta-mobrey.com W www.delta-mobrey.com Registered No. 5369683

6. The Health and Safety Manual has further details regarding responsibilities and general Health and Safety requirements. (See 15-MAN-001)

Environmental Policy

It is the Company's policy to do all that is reasonable to protect the environment, in particular, to eliminate the use of toxic or environmentally harmful substances in its products and operations. Where this is not possible, the Company employs strict procedures that must be adhered to, to ensure that such substances are used in a manner which will not cause permanent damage to the environment. The Company has a strict Waste Management System to ensure the safe disposal of scrap materials to aid in recycling.

This policy is to be communicated to staff via the noticeboard and to any interested parties via the Delta Mobrey website.

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