

Document Details					
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B	0293	Added term risk assessments and change of address. Modified environmental policy.		VA	JC
C	0504	Review and update of reviewer and approver		AH	LF
D	0778	Review following continuous improvement event		SH	LF
				Date	

Health and Safety Policy

Intent

The Delta Mobrey Health and Safety policy for all employees is in accordance with the Health and Safety at Work Act 1974 and Regulation 4 (1), (2) of the Management of Health and Safety at Work Regulations 1999.

1. The Company regards the promotion of Health and Safety at work as one of its primary objectives for all employees.
2. It is the Company policy to do all that is reasonable to prevent personal injury and property damage, and to protect everyone from foreseeable work hazards.
3. In particular, the Company aims to:
 - a) Provide and maintain safe and healthy working conditions, in accordance with statutory requirements.
 - b) Provide training and instruction to enable employees to perform their work safely and efficiently.
 - c) Make available all necessary safety devices and protective equipment for safe working practises.
 - d) Eliminate H&S hazards where possible and reduce H&S risks.
 - e) Ensure Health and Safety Audits and risk assessments are carried out on a regular basis.
 - f) Regularly check the implementation of this policy and provide effective communication to all employees.

Responsibilities

4. Responsibilities for Health and Safety are detailed in the Environmental, Health and Safety Manual 15-MAN-001.
5. In accordance with the Health and Safety at Work Act all employees must take care of their own health and safety and that of others who may be affected by their actions at work. This includes co-operating with employers and co-employees to help everyone meet their legal requirements.

Arrangements

6. Delta Mobrey aims to achieve a high standard of safety which would satisfy all of our agencies and standards bodies including those in the nuclear industries. This is done through initial and ongoing safety training, an active H&S programme, and continual improvements in the way we work.
7. The Health and Safety Manual 15-MAN-001 has further details regarding the arrangements the Company has in place to create a healthy and safe environment.

Environmental Policy

It is the Company's policy to do all that is reasonable to protect the environment, in particular, to eliminate the use of toxic or environmentally harmful substances in its products and operations. Where this is not possible, the Company employs strict procedures that must be adhered to, to ensure that such substances are used in a manner which will not cause permanent damage to the environment. The Company has a strict Waste Management System to ensure the safe disposal of scrap materials to aid in recycling.

This policy is to be communicated to staff via the noticeboard and to any interested parties via the Delta Mobrey website.